

2018 GUELPH-WELLINGTON

LIVING
WAGE
PAID HERE

CALCULATION ASSUMPTIONS

Family of Four



Family of four with two working adults and two children, 3 & 7 years old.

35 hours per week



Both adults working full-time, 35 hours per week

Basic Budget



No savings, retirement plan, or debt payments

What is a living wage?

A living wage is the hourly wage a worker needs to earn to cover their basic expenses and participate in their community.

Why is it necessary?

More and more people are working for low wages. They are facing impossible choices — buy food or heat the house, feed the children or pay the rent. The result can be spiralling debt, constant anxiety, and long-term health problems. In many cases it means that the adults in a family are working long hours, often at two or three jobs, just to pay for basic necessities.

About the living wage

Communities across Ontario use the National Living Wage Framework to calculate their local living wage rate. This framework was developed by the Canadian Centre for Policy Alternatives.

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THE HOURLY LIVING WAGE RATE IN GUELPH-WELLINGTON

\$16.90

MONTHLY EXPENSES



Healthy Food \$745

Wellington-Dufferin-Guelph Nutritious Food Basket



Rent \$1,200

Average rent for a 3-bedroom apartment in Guelph



Hydro \$111

Based on 750 kWh and time of use pricing



Tenant Insurance \$13

Average cost among providers covering Guelph-Wellington



Clothing & Shoes \$269

Based on the Survey of Household Spending



Communication \$181

Cellphone plan for two adults, Netflix, & unlimited internet.



Transportation \$822

Two vehicles for Wellington County; One car and adult bus pass for Guelph



Adult Education \$76

One course at local college for each adult



Child Care \$1,365

Full-time care for 3-year-old. Before & after school care, summer camps for 7-year old. Before subsidy.



Health Insurance \$270

Non-OHIP health insurance, critical illness, and life insurance



Other \$764

Includes furniture, household items, family outings, vacation, recreation & personal care



Contingency \$234

4% of overall expenses for emergencies or for savings